



# STAND BY

Volume 3, No. 2

May/June 2025

ELECTRICAL WORKERS LOCAL #369

**Mayor Craig Greenberg and Business Manager Eddie Devine visited Louisville Electrical Maintenance Shop. Thank you Mayor Greenberg for your continued support of Local 369.**



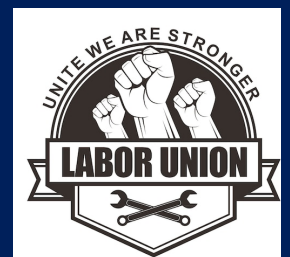
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**Business Manager:** Ed Devine IV

**President:** Steve Peters

**Vice President:** Bryan Thompson

**Recording Secretary:** Steven Sexton

**Treasurer:** Ron Gresham

**Business Representatives**

Steven Fields

Alex Finn

Blake Gerstner

Ron Gresham

Steve Peters

Jackie Norman

Dave Parker

Thomas Poole

Sam Satori

Chris Spivey

Chris Williamson

Thomas Poole

**Executive Board**

Chairman: Demetrius "Dee" Babiak

Recording Secretary: Keith Greenwell

Rick Fox

Grant Medley

Gregory J. Mudd

Shawn VanArsdale

Cody West

**Examining Board**

Jimmy Allen

Josh Arnel

David Bishop

Jared Hartman

Samuel Toomer

**Building Corporation**

Leslie Ryan

Tom Weber

**Financial Office**

Shannon Frazier

Emilie Hall

Brittany Patton

Bernie Larue

Alexia Sparks

Louisville Office

Lexington Office

4315 Preston Hwy, Suite 102

533 Buck Place

Louisville, KY 40213

Lexington, KY 40511



## *Business Manager's Report* *Ed Devine IV*

Dear Brothers and Sisters,

It didn't take long for the Republicans to introduce National "Right to Work" legislation in the U.S. House and Senate. Now Collective bargaining rights enshrined in the National Relations Act (NLRA) are under attack by Congressional Republicans, backed by their lobbyists. February 12th Senator Rand Paul and Representative Joe Wilson of South Carolina re-introduced the National Right to Work Act (S. 533/H.R. 1232) in the U.S. Senate and House of Representatives.

"Right to Work" is a misleading name for the policy of prohibiting union shops and labor contracts that require employees who are represented by Unions to pay fees for that representation. Data shows that "right to work" does not create job growth in states that adopt it, but it does cause decreases in union density, wages and employer-provided health care and retirement benefits. As a result, inequality goes up and job quality goes down. This is why union members and leaders often refer to this policy as "right to work for less," as well as support the Protect the Right to Organize (PRO) Act, which would make it easier for workers to organize, expand collective bargaining and override "right to work" state laws.

National "right to work" falls in line with the anti-union goals set forth in project 2025, the guiding policy document written by the Heritage Foundation and many of President Trump's advisors and appointees. The Trump administration has already repealed employee protections from discrimination, overturned Biden-era NLRB rulings that favored workers, and threatened the existence of federal agencies such as the Department of Labor (DOL) and Occupational Safety and Health Administration (OSHA). Secretary of Labor, Lori Chavez DeRemer, reversed her support of the PRO Act and reaffirmed states rights including "right to work".

It took a long time for unions to make the gains that brought millions of working-class Americans into the middle class. The passing of the National Labor Relations Act (NLRA), the right for workers to organize, to have unions, the right to collective bargaining- this all helped build the middle class in America. Just think of the plight of workers before the laws were passed to protect us and helped raise our standards. Depressed wages, no safety, no pensions, child labor, and violence against workers striking for better conditions. Think of the sacrifices of those that built the Labor Movement and the attacks and fights they endured.

Remember, if you see a good fight get in it!

Respectfully,  
Ed Devine IV



### **Women's Committee: Recent Highlights and Exciting Upcoming Events**

Our Women's Committee at IBEW Local 369 has been busy with great events, and we're looking forward to even more in the coming months! Recently, in February we hosted a fun bowling event with 12 kids from St. Joe's Orphanage, creating a memorable day for everyone. In March we came together with several members of the local to build our St. Patrick's Day float, we're grateful to all those who supported the event and came out to the parade.

Looking ahead, as our next bimonthly event we're excited to partner with the nonprofit Dayspring for a bingo night that promises to be both fun and supportive of a good cause, if you'd like to join email Jackie Norman for more details. Also don't forget to come out and help us support the local team at the Bed Races coming at the end of the month, we hope to see you there!

One of our biggest upcoming events is our second annual EmpowHER in September, a hands-on workshop where women can explore the electrical trade. It's a fantastic opportunity to support women in nontraditional careers and get involved with our committee.

We're also busy planning our All-Union Women's Conference this July, which will feature sessions on professional development, leadership, and networking.

With so many fun and meaningful events ahead, there are plenty of ways to get involved and make a difference. Whether you want to volunteer, participate, or simply support, we invite you to be part of our exciting journey as we continue to empower women in our union and community. Stay tuned for more details and get ready to be part of the action, we've got several more events in the works to make for an exciting and memorable 2025.

For information on any event mentioned above please contact [Jnorman@ibewlocal369.com](mailto:Jnorman@ibewlocal369.com).



## *I don't know if we're great yet, but we are the most hated country in the world now.*

Food for thought...

*by Scotty Pulliam*

Ninety days into the second Donald Trump administration, it saddens me to report that things just haven't gone the way the president hoped. You'll notice I didn't say the way he planned. I'm not sure anybody could have planned for the catastrophic blunders that he and Elon Musk have perpetrated on the nation. Or could they?

Allow me to revise that statement. I truly believe Trump has done what he set out to do. I do not believe the outcomes are what he intended. But perhaps I'm wrong about that, too. We'll see.

I guess to understand the full scope of Trump's executive actions, we first need to go back to the campaign. Most people would agree that campaign promises are sometimes hard to fulfill, but usually because the president's party isn't in control of one or both houses of Congress. In this case, both houses are majority Republican and the Supreme Court has a 6-3 Republican majority as well. That's known as a trifecta in DC. It really shouldn't be too hard to get his agenda done.

Let's start with the Day One promises. He promised to end the Russia-Ukraine war on his first day in office. Ninety days later, they're still attempting to cobble together a cease-fire. I probably don't need to remind anyone of how he was going to bring down the price of eggs in particular and groceries in general.

Then he was going to have mass deportations "like the world has never seen before." Via executive order, he actually did attempt to live up to that promise. But the thing he didn't promise to do was his personal rewrite of the Constitution. There is nothing in the Constitution that permits the president or any of his appointees to deport any person without due process of law. Note that it doesn't refer only to citizens as many of Trump's minions claim; it covers any person. And unless I'm totally out of touch with reality, I'm pretty sure kidnapping is still against the law.

In fact, when we talk about things that are against the law, a good portion (most) of the firings of federal employees by this administration have been in violation of federal law. Republicans are always reminding voters that the agencies being destroyed by Elon Musk and his "Department of Government Efficiency" are being run by "unelected bureaucrats". Presumably, this was Trump's rationale for firing a dozen inspectors general in his first week in office. After all, they were all appointed to those positions by someone other than Trump.

So, it makes me curious to know exactly what Elon Musk is. Let me see. Elon Musk has not been elected to any office in the United States Government. He has been appointed by President Trump to be the head (administrator?, hatchet man?) of D.O.G.E. So, to be accurate, Trump has appointed an "unelected bureaucrat" to lead a non-existent government agency with the "authority" to terminate as many federal workers as he sees fit from their employment without cause, all while being accountable to no one (except, of course, his majesty) AND his position entitles him to participate in all cabinet-level meetings and apparently gives him a top-secret security clearance. I'm 100% certain that all of that is illegal.

Have I neglected to mention that Trump has actually lived up to his promises of slapping tariffs on foreign-produced goods, ostensibly to intimidate the governments of those countries into producing their goods in our country? Tariffs don't necessarily have to be bad. However, this shotgun approach of Trump's has proven to be quite counterproductive. Countless economists warned him that was a bad idea but, hey, Trump knows economics better than anybody, right? The results? How about a 14% drop in the value of the Dow Jones Industrial Average on the stock market? How about tens of thousands of fired federal employees and all their expertise lost to the agencies that employed them? So much winning!!! How much winning can a nation endure?

Now we're looking at \$88 billion cuts to Medicaid, massive Department of Veterans Affairs staff shortages and possible devastating cuts to Social Security and Medicare. By the way, how is all this affecting your local union retirement account?

I'm not writing this to gloat. If I didn't want a good outcome to this situation, I wouldn't be writing this article. But I do want everyone who voted for him to know just how badly they are being screwed by this criminal. They were warned and chose to ignore the warnings. But just so you know who Donald Trump really is, here is an excerpt from his unifying message of peace and love via his "Truth" Social post on Easter Sunday:

"Happy Easter to all, including the Radical Left Lunatics who are fighting and scheming so hard to bring Murderers, Drug Lords, Dangerous Prisoners, the Mentally Insane, and well known MS-13 Gang Members and Wife Beaters, back into our Country, Happy Easter also to the WEAK and INEFFECTIVE Judges and Law Enforcement Officials who are allowing this sinister attack on our Nation to continue, an attack so violent that it will never be forgotten," Trump added. "Sleepy Joe Biden purposefully allowed Millions of CRIMINALS to enter our Country, totally unvetted and unchecked, through an Open Borders Policy that will go down in history as the single most calamitous act ever perpetrated upon America." Think about it.

Whoops! I almost forgot...Donald Trumps hates unions...and Taylor Swift.



# May/June 2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<b>27</b>	<b>28</b> RENEW Meeting at 5:30 PM Union Meeting 7:00 PM	<b>29</b>	<b>30</b>	<b>1</b> AA Meeting 7:30 PM	<b>2</b>	<b>3</b>
<b>4</b> Events Committee meeting 12 PM	<b>5</b> Executive Board Meeting 7:00 PM	<b>6</b>	<b>7</b> <b>Nomination of Officers 7:00 PM</b>	<b>8</b> AA Meeting 7:30 PM	<b>9</b>	<b>10</b>
<b>11</b>	<b>12</b> Rod and Gun Club Meeting 7:00 PM	<b>13</b>	<b>14</b>	<b>15</b> AA Meeting 7:30 PM	<b>16</b>	<b>17</b> Frisbee Golf Iroquois Park 1:00 PM
<b>18</b>	<b>19</b> RENEW Meeting at 5:30 PM Union Meeting 7:00 PM	<b>20</b>	<b>21</b>	<b>22</b> Womens Caucus Bingo 6:00 PM AA Meeting 7:30 PM	<b>23</b>	<b>24</b>
<b>25</b> <b>Memorial Day</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b> AA Meeting 7:30 PM	<b>30</b>	<b>31</b>

## Bowling News

Hello Brothers and Sisters.

This will be the last article from the bowling front until next season starts back up. When the Standby hits your mailbox we will have completed our last Tuesday night of the year, and on that night a league champ will have been decided!

The first half of the season belonged to Clark Berger, Cody Strong, last year's season Champs also. But then, Lil Sexy (Kenny Hornback) and Big Anchor (Billy Ferriell) came out firing to take the 2nd half of the season. So I won't be able to report the champ until next season, it should be a great match up for the title!

It has been an absolute blast, great new bowlers, WE WANT MORE NEXT YEAR! The Midwest tournament is in the books, with one of local 369 teams bringing home a 3rd place overall. June, we have one team heading to St. Louis for the international tournament, hopefully to bring home some hardware too!

2 things for 2025-2026 season:

1. We are always wanting to add bowlers to our league, so if interested, get in touch with Steve Peters, Mike Lilly, Billy Ferriell, or Kenny Hornback.

2. Louisville will be hosting the Midwest tournament next year in April, 2026. We will need some volunteers, nothing major, just help with sign ups, raffles, etc. Contact Steve, Billy, or Mike on this also.

**SO SIGN UP AND HAVE SOME FUN WITH US!**



### February 2025 Anniversary List

#### 5 Years

Stanley R. Barker  
Corey O. Branham  
Joshua D. Brown  
Logan R. Krieg  
James E. Menefee

#### 10 Years

Sarah M. Anderson  
Jeremy D. Corkum  
Joshua A. Griffith  
Cody A. Jasper  
Kenneth M. Love  
David L. Overbey  
Darryl A. Tucker

#### 15 Years

Kenneth J. Allgeier  
Gabriel J. Downey  
Donald A. Eskew  
Ricky D. Fox  
Kellen C. Peters

#### 20 Years

Matthew R. Christian

#### 25 Years

Chris T. Henry  
Wesley McWilliams

#### 30 Years

Todd A. Bridwell  
Kenneth R. Ogden  
Kenneth T. Settle  
Paul K. Vanarsdale  
Eric Wireman

#### 35 Years

Scott T. Baxter  
Gregory T. Dalrymple  
Robert L. Hunter  
James W. Jones  
John F. Knoop  
Curtis P. Pelillo  
Gregory A. Popp  
Stephen L. Schoenbacher  
Michael A. Stauble  
Michael J. Whelan  
Kenneth D. Whitmer

#### 45 Years

Alan T. Sublett

### March 2025 Anniversary List

#### 10 Years

Kenneth E. Bailey  
Ronald A. Bates  
Christopher T. Burnett  
April M. Cerra  
Kameron D. Clark  
Beau T. Lundy  
Kevin W. Woosley

#### 15 Years

Nathan L. Cheek  
Michael Ellington  
Christopher R. Lich  
Ryan L. Walker

#### 20 Years

Larry D. Goss

#### 25 Years

Fred A. Bauer  
William T. Blair  
Randall W. Hughes  
Ronald L. Rembold

#### 30 Years

Perry R. Hughes

Marcus S. Stephens

#### 35 Years

Felisa J. Bishop

#### 40 Years

Edward E. Freiburger  
Patrick J. McGarry  
Wanda S. Thurman

#### 45 Years

David P. Alvey  
Stephen L. Blake  
Kenneth L. Blasi  
Mitchell R. Christian  
Michael S. Daniel  
Thomas R. Empson  
Sue A. Finley  
Gary D. Hilbers  
Ronald E. Hughes  
Anthony K. Johnson  
Curtis L. Mattingly  
Michael J. McMillen  
Michael Obryan  
Victor W. Rearden  
Garry B. Redmon  
George M. Schooler  
Gerald W. Teague  
James K. Thomas  
Dennis L. Warren

### April 2025 Anniversary List

#### 5 Years

Matthew T. Gnaul  
Dalton L. Robinson

#### 10 Years

Brian D. Devine  
Joshua D. Huff  
Richard W. Rogers  
Christopher M. Williams

#### 15 Years

John T. Christian  
Tony R. Coomer  
George E. King  
Roger W. Thompson  
Jeremy A. Whitten

#### 20 Years

Donald D. Steele

#### 25 Years

Chris C. Carter  
Robert E. Despain  
Stephen C. Helms  
Jason A. Jasper  
Shawn J. Melancon  
Matthew A. Moss  
Paul A. Puckett  
Johnny D. Turner  
William E. Vittitoe

#### 30 Years

Robert L. Blaker  
Daniel S. Kutter  
Bernard L. Mitchell  
Brian J. Vandenburg  
Arthur Ware

#### 40 Years

David L. Gunselman  
Joseph R. Morrison  
Wayne A. Schnellberger

#### 45 Years

Carl D. Hamilton



**PENSION APPLICANTS  
FOR January 2025**

Grover C. Adams  
Jeffery A. Ford  
Bruce G. Holmes  
Al M. Poulter

**PENSION APPLICANTS  
FOR February 2025**

Phillip T. Harwood  
Christopher J. Norman  
Jack E. Pilcher  
Kevin Yann

**PENSION APPLICANTS  
FOR March 2025**

Ernest A. Edwards  
John L. Fenton  
Eugene H. Herndon Jr.  
Michael D. Mrkacek  
Norman H. Simmons

**It's a Boy!!!!**

**Congratulations to Samuel Toomer and Family.**  
**Who are the proud parents of**  
**Josiah Samuel Toomer**  
**Born 1/25/2025**  
**weighing 7 lbs. 13.9 oz. 19 1/2 inches long**



**Under The Weather**

Larry Bickel	Fred Bauer
Terry Bishop	Chris Hansford
Samuel Lambert	Todd Thompson
Gary Metzger	Mike Kapp
Sam Melton	Bill Smith
Ronald Bickelman	Shane Lawson
Brian Kochersperger	Garrison Wayne Smith
Michael Sherroan	
Dale Arnett	



**Are You Interested  
in Frisbee Golf?**

It has been brought to our attention that several of our members would be interested in starting a frisbee golf league. If you are interested, you can contact Noah Wright at (502) 298-6641. He will be hosting an event at Iroquois park on Saturday May 17th at 1p.m. **We hope to see you there!**



Brother Robert Bartsch passed away January 13, 2025. He initiated with Local 369 on January 12, 2001. He was 68 years old.

Brother Jerry Maxwell passed away February 28, 2025. He initiated with Local 1392 on September 1, 1969. He was 88 years old.

Brother Carroll Durbin passed away January 18, 2025. He initiated with Local 369 on June 8, 2000. He was 57 years old.

Brother William Bidwell passed away March 17, 2025. He initiated with Local 369 on December 28, 1964. He was 81 years old.

Brother Robert Meyer passed away January 18, 2025. He initiated with Local 369 on May 27, 1968. He was 85 years old.

Brother Kenneth Hawkins passed away March 22, 2025. He initiated with Local 369 on August 21, 1974. He was 94 years old.

Brother James Dooley passed away January 30, 2025. He initiated with Local 369 on May 19, 1980. He was 66 years old.

Brother John Daugherty passed away April 15, 2025. He initiated with Local 369 on May 24, 1971. He was 78 years old.

Brother William Hackemack passed away February 15, 2025. He initiated with Local 369 on May 22, 1967. He was 86 years old.

*The membership expresses its sympathies to the families of these respected members of Local Union 369.*

**OFFICIAL NOTICE**

Nomination and Election of Officers of IBEW Local Union 369

The nominations for officers of Local Union 369 will be held on WEDNESDAY MAY 7th, 2025 beginning at 7:00 p.m. at the union hall located at 4315 Preston Highway Louisville, KY and at the Lexington meeting hall located at 533 Buck Place in Lexington, KY. Anyone desiring to be nominated must be present during nominations or provide a written and signed statement that they will accept the nomination. No member may be a candidate for more than one (1) office. Anyone nominated for more than one office must choose the office for which they will be a candidate.

Nominations will proceed in the order of offices as listed in the IBEW Constitution whose term of office shall be (3) three years:

**PRESIDENT**

**VICE PRESIDENT**

**RECORDING SECRETARY**

**TREASURER**

**BUSINESS MANAGER/FINANCIAL SECRETARY (AUTOMATIC DELEGATE TO THE CONVENTION)**

**EXECUTIVE BOARD (7 MEMBERS)**

**EXAMINING BOARD (5 MEMBERS)**

**BUILDING CORPORATION (2 MEMBERS)**

**DELEGATE TO THE CONVENTION (9 MEMBERS)**

In order to be nominated, a member must have a minimum of two (2) years continuous good standing in Local 369. Good standing means that the member is current in the payment of dues and has been for the two (2) years preceding the nominations.

No apprentice shall be eligible to hold office in the Local Union.

An election judge and tellers will be elected at the close of nominations. None of these may be a candidate for any office.

The election of officers shall take place between the hours of 9:00 a.m. and 6:00 p.m. on Saturday June 7th, 2025 at the Local Union meeting hall located at 4315 Preston Highway Louisville, KY and at the Lexington Local Union meeting hall located at 533 Buck Place Lexington, KY. Ballots will be counted immediately following the closing of the polls and the results shall be announced after all ballots are counted. A complete listing of the results shall be posted at the Union Hall by the close of business on the next regular working day following the election.

In the event a candidate does not receive a majority of the votes cast for a specific office, a run-off election will be held between the (2) two candidates receiving the highest number of votes. This does not include candidates for executive board, examining board or, building corporation, which shall be decided for the candidates receiving the most votes.

The run-off election, if needed, shall take place between the hours of 9:00 a.m. and 6:00 p.m. on Saturday June 28 2025, at the Local Union meeting in hall Louisville, KY and at the Lexington Local Union meeting hall located at 533 Buck Place Lexington,

Absentee ballots received at the post office box after 4:00 p.m. on Saturday June 7th, 2025, will not be counted. In case of a run-off election, absentee ballots received after 4:00 p.m. on Saturday June 28th 2025, will not be counted.

Candidates shall be entitled to be an observer at the polling place during the counting of ballots. Observers may not interfere with the orderly procedure of the election. There shall be no campaigning or electioneering at the polls within 50 feet from the entrance to the polling place. No posting except for instructions shall be permitted at the polls.

Ed Devine IV  
Business Manager/Financial Secretary  
IBEW Local 369



**Maintenance Positions**—There are several openings for permanent IBEW 369 maintenance positions in the Louisville area. If interested, please visit our website, [www.ibewlocal369.com](http://www.ibewlocal369.com), and scroll down to the link “Local 369 Maintenance Positions” to find the openings list. Be aware that some of the links may be expired—not to worry, simply type in “electrical” or “electrician” into the Company’s website or job search to find the opening. If you have any questions or concerns, please call the Hall and ask for Blake Gerstner or Tom Poole. We will get back to you as soon as possible.

**Maintenance / P&I Updates**—Tom Poole, Blake Gerstner, and Alex Finn are currently in negotiations with Professional Contract Services, Inc., Fort Knox. The negotiations have stalled somewhat but they have made progress on several major proposals, including Union Rights. The Company in the Union will be meeting in the next several weeks for a two-day session.

On Thursday, April 18, 2025, Blake Gerstner and Sam Satori, assisted by General Counsel Ben Basil, filed an election petition with the NLRB for Stanley Access Technologies, a 10-man group out of Louisville and Southern Indiana. Blake and Sam have been working closely with the group to maintain Union Density, and with Local 1 to match many of the benefits the Union has gained over years of negotiations with the St. Louis, MO branch.

Our service and install brothers at ADT, LLC, continue their fight for better wages, hours and working conditions in Louisville and Lexington following a successful Unfair Labor Practice trial and injunction action in the United States District Court in 2021-2022. Eddie Devine, Ben Basil, and Blake Gerstner continue managing the group and negotiations to come to an agreement with the Company that includes all of the benefits gained during the ULP period, as well as those taken from the workers during the company’s illegal actions.

## **ELECTION NOTICE**

The election of officers shall take place between the hours of 9:00 a.m. and 6:00 p.m. on Saturday June 7th, 2025 at the Louisville Local Union meeting hall located at 4315 Preston Highway Louisville, KY and at the Lexington Local Union meeting hall located at 533 Buck Place Lexington, KY . Ballots will be counted immediately following the closing of the polls and the results shall be announced after all ballots are counted. A complete listing of the results shall be posted at the Union Hall by the close of business on the next regular working day following the election.

In the event a candidate does not receive a majority of the votes cast for a specific office, a run-off election will be held between the (2) two candidates receiving the highest number of voted. This does not include candidates for executive board, examining board or, building corporation, which shall be decided for the candidates receiving the most votes.

The run-off election, if needed, shall take place between the hours of 9:00 a.m. and 6:00 p.m. on Saturday June 28th, 2025 at the Local Union meeting hall in Louisville.

Absentee ballots received at the post office box after 4:00 p.m. on Saturday June 7th, 2025 will not be counted. In case of a run-off election, absentee ballots received after 4:00 p.m. on Saturday June 28th, 2025 will not be counted.

Candidates shall be entitled to be an observer at the polling place during the counting of ballots. Observers may not interfere with the orderly procedure of the election. There shall be no campaigning or electioneering at the polls not within 50 feet from the entrance to the polling place. No posting except for instructions shall be permitted at the polls.



## **Request for Absentee Ballot**



### **IBEW Local Union 369 Officers Election**

**According to Article III Section 4 (c) of the By Laws of IBEW Local Union 369:**

Members in good standing and qualified to vote who expect to be unable to visit the polls on election day, **may at any time within 30 days(May 7th) but not less than 5 days(June 2nd) prior to the election**, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two envelopes. One envelope shall be smaller than the other and shall be marked only with the words “OFFICIAL BALLOT”. The larger envelope shall be pre-addressed to the Election Board and shall contain a space in the upper left hand corner where the member shall place his/her name and address.

Should you require an absentee ballot, you may use the form below or write to the Election Judge to request such a ballot within the time frame mentioned above.

**Attention Election Judge:**

I, \_\_\_\_\_ card number \_\_\_\_\_

**Will be unable to visit the polls on Election Day, and hereby request you mail me an absentee ballot.**

**Signature:** \_\_\_\_\_

**Street address** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone Number** \_\_\_\_\_

*Absentee Requests should be sent to:*

*Election Judge  
P.O. Box 32007  
Louisville, KY 40232*





# ELECTRICAL WORKERS LOCAL #369

4315 Preston Highway, Suite 102  
Louisville, KY 40213

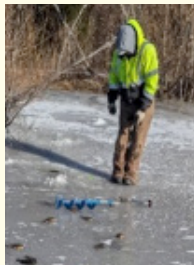


Non-Profit  
U.S. Postage  
Paid  
Louisville, KY  
Permit No. 758

Well Just like that another fall hunting season has ended. I hope everyone had a safe and successful year. Now that spring is here, Turkey season has finally begun. We had several members get in this years Turkey hunting contest and look forward to announcing the winner come May 12th. I know with this year's flooding; fishing has been altered in many of our local lakes. I hope none of our brothers and sisters have been affected directly. That said there are still several building trades fishing tournaments, tournament dates are listed on our website. Hopefully everyone can find some time to get out and participate. Last year was successful for several of our members and here are some that didn't get away.



Jared Wycoff with son Hayden



Brett Miller with his family doing a little Ice fishing



Daniel Miles with son Paxton, daughter, and Dad

Remember the Rod and Gun Club meets the second Monday of every month at 7p.m. in the old hall. If you are an outdoorsman or would like to learn more about the outdoors, stop by one night and visit us. If you would like to email photos of your outdoor adventures, feel free to email me at [ssatori@ibewlocal369.com](mailto:ssatori@ibewlocal369.com)

Electrical Workers Local Union No. 369 Retirement Plan

### Step 1: Register your account

### Step 2: Enjoy greater peace of mind

Saving for your future is certainly important, but protecting your **Electrical Workers Local Union No. 369 Retirement Plan** savings should also be a top priority. One of the best ways to do that is to register your account. Registering your account can help safeguard your savings from anyone who isn't you and prevent them from accessing your personal data or the money you've saved.

**It only takes a few minutes to enhance your account security. To get started:**

- Go to [empowermyretirement.com](http://empowermyretirement.com)
- Click on *Register*.
- Select *I don't have a PIN*.
- Follow the prompts to create your username and add your preferred email address to receive information about your account quickly, conveniently, and securely.

Once your account is registered, you can take additional steps to further protect your account. For example, you can choose e-delivery and add your preferred email address to receive information about your account quickly, conveniently, and securely.

This is also a good time to add a personal phone number so you can be reached immediately if any unusual account activity is detected.

**Your plan is accessible when you're on the go**

The Empower app puts your retirement plan at your fingertips. Use it to access and manage your account when you're on the go — right from your mobile device.

To get anytime, anywhere access to your account, download the Empower app from the App Store® from Apple® or on Google Play™ for your Android™ device.

FOR ILLUSTRATIVE PURPOSES ONLY.