

Looking Backward To 1970

by Scotty Pulliam

Every January I am reminded that time stands still for no one. A couple of weeks from now I will celebrate my 74th birthday and, quite frankly, I find myself wondering where the years have gone. I took the IBEW oath of obligation in May of my second year of apprenticeship and seemingly in contradiction to that last sentence, it feels as if it was a lifetime ago. Go figure.

Back then at the tender age of 21, I was almost always the youngest person on any job site where I happened to be employed. And I was assuredly the most inexperienced and least knowledgeable. This was a two-edged sword. On the one hand, expectations for me were low but on the other hand, more often than not, I felt like an idiot when given a task I had no clue how to accomplish. And when it came to union matters, I was a total zero.

As I was scanning my cell phone the other day, I happened across some postings from some active members concerning dues increases. I must admit, it encourages me to see the level of involvement among the younger folks and even more encouraging were the responses from some of the elected leaders.

In those long-ago days of my youth, a telephone was a two-piece apparatus consisting of a handheld device for speaking and listening, cord-connected to a box containing the inner workings with a rotary dial on its face. This component was directly connected by a cord to an outlet, usually on a wall. The only mobility was limited by the length of the aforementioned cords and the one and only purpose of the telephone was to converse with whomever was on the other end of the line. Text messaging, cameras, games and any form of apps were the stuff of science fiction and in all honesty, I seriously doubt anyone was even dreaming of such things.

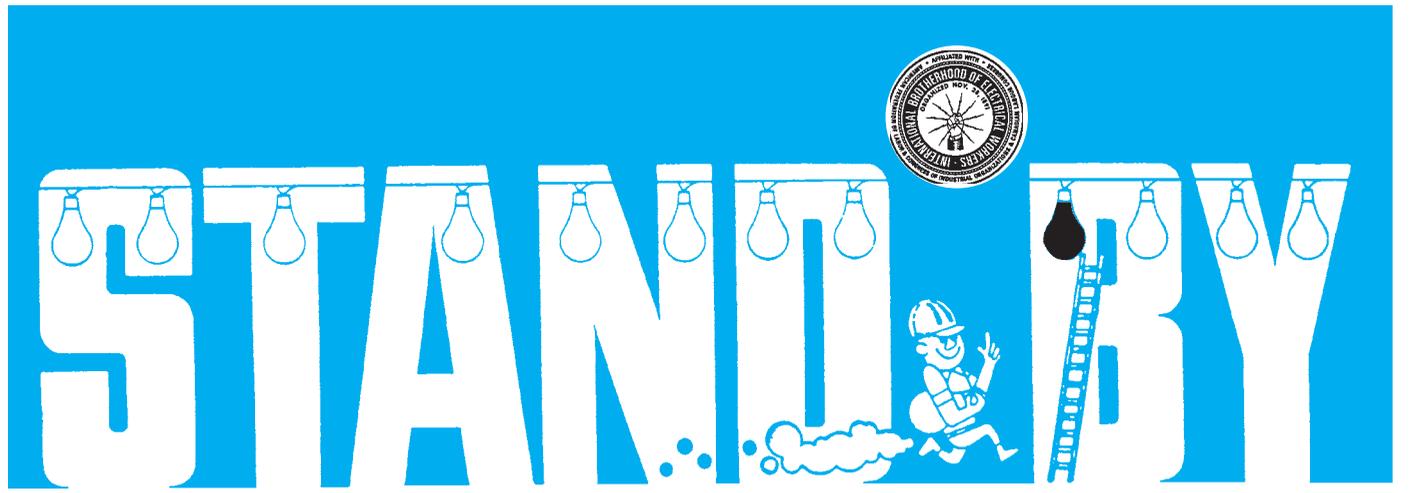
The purpose of this is simply to illustrate the incomprehensible progress that has been made in communications between 1970 and 2023 and also to remind our members how far the IBEW and Local 369, in particular, have come in representing them. To be sure, for A members, dues have gone up considerably (approximately 470% according to my recollection and calculations) during that period. Of course, my memory may be a trifle faulty but I'm pretty sure wages have increased by roughly the same percentage. Regardless of the accuracy of those figures, there's one thing that stands out in my mind and defines the great advances we've made together.

The local retirement fund which didn't even exist until 1978, has come light years in providing benefits since its inception. Initially and for several years thereafter, the hourly contribution rate was 60 cents. Currently, the hourly contribution for a journeyman wireman is (if my math is correct) \$8.65; an increase of over 1400%. To my way of thinking, that fact alone tells me that our members get a lot of bang for their dues bucks!

So by all means, ask questions. You may not always like the answers you get but you'll never know if you don't ask. But when you do ask, please do it because you want to strengthen the organization. It's taken a lot of years to build the IBEW and Local 369 into what we are today. Unfortunately, it doesn't take nearly as much effort to tear something down. Just look at Congress!

Quarterly Dues Increase

Beginning January 1, 2023:
For A Members Dues will be increasing to \$132 a quarter
For BA members Dues will be increasing to \$66 a quarter



Union Printer Type Set, Made Up and Printed performed by 100% Union Labor • Electrical Workers Local No. 369

Volume 54, No. 1

January, 2023

Business Manager's Report

— Ed Devine IV —

Recruiting Member To The IBEW

Dear Brothers and Sisters.

Let me start this article off with an apology for being so late in getting this issue of the *Stand By* in your hands. This last month has been very hectic to say the least. We are currently at full employment in Local 369. We can use each and everyone reading this Article their help in recruiting members to the IBEW. If you know anyone wanting to join as a Journeyman or join our Apprenticeship please have them reach out to the Local.

We are facing unprecedented times and the days of relying on travelers alone are gone. Yes, we are going to need travelers to help man this work and I am thankful every time they show up and help. But, with the work that is going on all over the country it is becoming more and more difficult to rely on travelers alone. There are projects similar to the projects we have going on in our jurisdiction all over the country. And I want to thank each and everyone of you who is out there working day in and day out to provide for their families and fill the calls. Many of you are working more and more hours to make up for the shortfalls in man power and meet the demands of our customers. But that is

only the answer in the short time we can not sustain that forever. I know the Overtime is great from time to time, who doesn't like a DOUBLE BUBBLE? But I am trying to help find a balance between work and home.

That is why I have dedicated my time and that of my staff to grow our Local and gain market share. We have recently started promoting our Local with commercials and radio advertising again. I am also looking into more social media aspects as well. I have recently hired a new organizer on staff, Sam Satori to help with Organizing and he has been on the ground running. I have reached out to Local 502 UA, Local 110 Sheet Metal and Local 4 Brick Layers and in conjunction the four of us are going in on renting a place in the Bowling Green area. I plan on using that as a satellite office for recruiting in that area, similar to what we have in Lexington. We also plan on using that location to help with training for the apprentices in that area. By going in with the other Locals we are able to defer some of the overall cost by sharing space with the other three locals. We all know the size of our jurisdiction and the difficulties of growing but if there was ever a time to

grow and go after the Non-Union, that time is "NOW". I will fulfill Article XVII, Section 8 of the International Constitution that charges me with the duties of Organizing our jurisdiction. We have made great strides over the years but there is still a lot of work to be done.

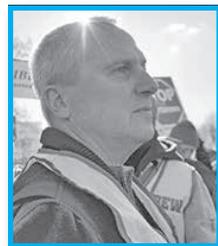
I read an article the other day and it said over the next 5-10 years it is projected that there will be a major shortage of workers for the construction industry, high tech manufacturing and many other hands on fields. I think the shortage is here now. Thus, the trend now is one where supply and demand may be swinging back towards workers as a valued commodity. Unions should be doing everything possible to compete with other professions to reach and recruit the next generation of workers for our industry. I would also like to announce I have asked Karen Water Hicks and Cheryl Banks to help me with the woman's caucus for Local 369. If there are any women interested in getting involved with the Local and recruitment please reach out to the hall, we will be setting something up very soon.

Remember if you see a good fight, get in it!

THANK YOU, LONNIE!

International President Lonnie R. Stephenson Retires After 7 Years of IBEW Growth

Lonnie R. Stephenson retired Jan. 4 after seven years as international president, capping an extraordinary nearly five-decade career that took him from Rock Island, Ill., to the heights of American power.



The International Executive Council unanimously selected Secretary-Treasurer Kenneth W. Cooper to replace him. Sixth District International Vice President Paul Noble was appointed secretary-treasurer.

The question at the beginning of Stephenson's connection with the IBEW in the mid-1970s wasn't how high he would rise but whether he would even be let in the door.

Stephenson almost went to college to become an electrical engineer. A chance conversation with an IBEW electrician performing a service call at the grocery store where Stephenson worked changed his path.

That electrician told him he should apply for the apprenticeship program at Rock Island, Ill., Local 145, even though his chances of being selected were small be-

cause he had no friends or relatives who were members.

Yet he was part of a 12-man apprenticeship class in 1975 and was initiated one year later.

Nearly five decades later, he steps down with the IBEW a stronger, bigger and more secure union than when he was appointed president in 2015, having guided it through a period of unprecedented chaos and uncertainty.

CORNHOLE TOURNAMENT

March 4, 2023
4:00PM
Preregistration Contact Cayman Knauer (502)386-3578
\$40 a team
Drinks and Food available for Purchase
All Proceeds go to IBEW Local 369 Softball

FROM THE PRESIDENTS DESK

by Steve Peters, President

Let me start by wishing everyone reading this a Happy New Year. With the start of 2023 comes some great opportunities to improve ourselves and IBEW Local 369 as a whole. Maybe you start small, attend more union

meetings, or maybe you have a larger scale idea that you would like to see implemented. Either way it all comes from involvement and participation. So for the New Year I would like to challenge everyone to try and make at least one extra meeting this year. Whether it is a

normal Union Meeting, and Events Committee Meeting, a Minority Caucus Meeting, RENEW Meeting doesn't matter but I would like to see our membership involvement continue to grow. If you have an idea for a new committee that you would like to see we can even

look into starting one. Unions only work if the membership is engaged and involved, its how we grow our numbers and build solidarity. So keep up the good work and with everyone's help we can continue to build on previous successes and have a few new ones as well.

Electrical Training

by Robert Shelton, Training Coordinator

In January and February, we plan to conduct in-person Electrical License Continuing Education Classes along with the online classes. January and February, the in-person classes will be held on Saturdays and the online classes will be held on Tuesdays. When you call to sign up for a class, please specify which class you want to take.

We will use Zoom to conduct the online classes and each person will have to have video and audio capabilities to participate. Please call our office at (502) 581-9210 for details and to sign up for the classes.

If you want to try out a Zoom connection or check out your computer, camera, or audio prior to an online class, please call Robert Shelton at (502) 314-6933. If this is something you want to do, please do not wait until the last minute.

The first Tuesday Code Update Class and the first Saturday Code Update Class of each month will include two-hours of NFPA 70e Training. The NFPA 70e Training will count as continuing education for the electrical license as well as refresher training for the NFPA 70e Certification.

The cost for a Code Update Class is \$8 per hour. A three-hour Code Class will cost \$24. (\$48 for the full 6-hours)

The following classes will be held online using Zoom:

1. (Online) Code Review, Tuesday, January 10, 2023, from 5:00 pm till 8:00 pm (3 hours credit)
2. (Online) Code Review, Tuesday, January 24, 2023, from 5:00 pm till 8:00 pm (3 hours credit)
3. (Online) Code Review, Tuesday, February 7, 2023, from 5:00 pm till 8:00 pm (3 hours credit)
4. (Online) Code Review, Tuesday, February 21, 2023, from 5:00 pm till 8:00 pm (3 hours credit)

The following classes will be held in person:

1. (In-Person) Code Review, Saturday, January 7, 2023, from 8:00 am till 11:00 am (3 hours credit)
2. (In-Person) Code Review, Saturday, January 21, 2023, from 8:00 am till 11:00 am (3 hours credit)
3. (In-Person) Code Review, Saturday, February 4, 2023, from 8:00 am till 11:00 am (3 hours credit)
4. (In-Person) Code Review, Saturday, February 18, 2023, from 8:00 am till 11:00 am (3 hours credit)

Economy Gains 223,000 Jobs In December

The U.S. economy gained 223,000 jobs in December, and the unemployment rate declined to 3.5%, according to figures released Friday morning by the U.S. Bureau of Labor Statistics. Continuing strong job creation numbers are a clear sign that the worker-friendly policies implemented by President Biden continue to have a positive impact on working people.

In response to the December job numbers, AFL-CIO Chief Economist William Spriggs said: "One month wage growth (annualized)

was 3.4%, a moderation of the three-month wage growth of 4.1%. These are signs that employment continues to grow, and wages are moderating and clearly not pushing up prices."

December's biggest job gains were in leisure and hospitality (+67,000), health care (+55,000), construction (+28,000), social assistance (+20,000), other services (+14,000), retail trade (+9,000), manufacturing (+8,000), transportation and warehousing (+5,000), mining (+4,000), and government (+3,000). Professional and business services (-6,000) saw a decline. Over the month, employment showed little change in other major industries, including wholesale trade, information and financial activities.

Among the major worker groups, the unemployment rate fell for White Americans (3.0%) in December. The jobless rates for teenagers (10.4%), Black Americans (5.7%), adult women (3.2%), adult men (3.1%), Hispanics (4.1%) and Asian Americans (2.4%) showed little or no change over the month.



Published monthly by Local Union 369 of the International Brotherhood of Electrical Workers, AFL-CIO.

Steve Peters..... President
 Bryan Thompson..... Vice President
 Steven Sexton..... Recording Secretary
 Ron Gresham Treasurer
 Ed Devine, IV Business Manager

BUSINESS REPRESENTATIVES
 Steven Fields Ron Gresham
 Gene Hothouser Dave Parker
 Chris Spivey Chris Williamson
 Thomas Poole

EXECUTIVE BOARD
 Demetrius "Dee" Babiak
 Alex Finn Keith Greenwell
 Gary L.Lowry Grant Medley
 Gregory J. Mudd Cody West

EXAMINING BOARD
 Jimmy Allen
 Josh Arnel David Bishop
 Jared Hartman Samuel Toomer

BUILDING CORPORATION
 Leslie Ryan Tom Weber

FINANCIAL OFFICE
 Shannon Frazier Emilie Hall
 Misty Hayes Bernie LaRue

EDITORIAL COMMITTEE
 Steve Peters, Editor

IBEW Local Union
 4315 Preston Highway, Suite 102
 Louisville, Ky. 40213

(502) 368-2568 Fax (502) 368-1270
 Toll-free: 1-877-IBEW 369



CALENDAR OF EVENTS

January — February 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
22 EVENTS COMMITTEE MEETING 12:00 P.M.	23 RENEW Meeting at 5:30 P.M. Union Meeting 7:00 P.M.	24 Bowling League Ken Bowl 7:00 P.M.	25	26 AA Meeting 7:30 P.M.	27	28
29	30	31 Bowling League Ken Bowl 7:00 P.M.	1	2 AA Meeting 7:30 P.M.	3	4
5	6 Executive Board Meeting 7:00 P.M.	7 Bowling League Ken Bowl 7:00 P.M.	8	9 AA Meeting 7:30 P.M.	10	11
12 EVENTS COMMITTEE MEETING 12:00 P.M.	13 Rod & Gun Club Meeting 7:00 P.M. Minority Caucus 7:00 P.M.	14 Bowling League Ken Bowl 7:00 P.M.	15	16 AA Meeting 7:30 P.M.	17	18
19	20 Executive Board Meeting 7:00 P.M.	21 Bowling League Ken Bowl 7:00 P.M.	22 Retiree Meeting 11:00 A.M.	23 AA Meeting 7:30 P.M.	24	25
26	27 RENEW Meeting at 5:30 P.M. Union Meeting 7:00 P.M.	28 Bowling League Ken Bowl 7:00 P.M.				

Biden: IBEW Exceeded Challenge To Register Credentialed EV Charger Installers

Over the summer, President Joe Biden issued a “talent pipeline challenge” to ensure that jobs geared toward rebuilding the country’s infrastructure will be filled by the highly trained men and women of the building trades.

International President Lonnie R. Stephenson pledged that the IBEW would certify at least 10,000 electricians by August through the Electric Vehicle Infrastructure Training Program.

In November, the White House announced that the IBEW had exceeded that pledge, with more than 12,500 members boasting certification in the EVITP, a 20-hour course for journeymen wiremen that’s offered at many of the IBEW’s training facilities.

“I’m pleased that our members stepped up like this, but I’m honestly not surprised,” Stephenson said. “Our high-quality training is what sets us apart, and our members recognize that training is what helps us prepare to capture work that leads to good-paying, union jobs for thousands of men and women.”

Part of the push behind the White House’s challenge is the nearly \$5 billion under Biden’s Bipartisan Infrastructure Law to help build a national network of 500,000 charging stations located along “alternative fuel corridors” by 2030.

The administration has consistently indicated a strong preference for the EVITP, so much so that it was the only training standard listed by name in new federal rules issued this year regarding construction of EV charging stations.

At a special White House meeting Nov. 2 to talk about the challenge, President Stephenson was among the labor leaders who were invited to attend, and he was the only one mentioned by Biden in his remarks.

“When I started to run for the presidency



this time, the suggestion was, ‘Biden is too green; he’d never get unions to stick with him,’” the president said. “One of the first

guys I called was Lonnie.”

During his campaign, Biden said, his lengthy conversations with Stephenson

helped the two men reach an understanding of how “the future of labor is in the future” and that focusing on a range of issues from climate change to advanced manufacturing would be crucial to the country’s economic recovery.

“I just want to thank you, Lonnie, and all the union presidents that are here, for stepping up,” Biden said. “It wasn’t easy to step up as boldly as you did. I really mean it.”

Biden was introduced by Alyssa Cruz, a fourth-year, second-generation apprentice from Chicago Local 134.

“As the youngest of three and the only girl, I was not expected to follow in my father’s footsteps,” Cruz said. “I got to college on a scholarship and worked for a few years before I realized that I wanted what my dad had at the IBEW: income that put me and my brothers through college, a union pension, health care and the satisfaction that comes from seeing an empty lot and then working to build something from the ground up.”

In September, the Department of Transportation announced that it had approved a deployment plan for the vehicle charging network, with all 50 states, the District of Columbia and Puerto Rico gaining access to funding to build out the network.



Electrical Workers Local Union No. 369 Retirement Plan

Get the Empower mobile app and connect to your plan whenever, wherever.

Available in the App Store® from Apple® and on Google Play™.

Did you know you can access your **Electrical Workers Local Union No. 369 Retirement Plan** using your cell phone through the Empower mobile app? All of the tools and resources available on empowermyretirement.com are available on the app and are designed to help you better plan and manage your finances. It includes a retirement planner, a savings planner, budgeting tools and more.

The account dashboard provides you with your account balance and can also show you a real-time view of your spending, saving, debt and more, so you can track, manage and plan all your financial priorities in one place.

Downloading the app is easy. Scan the QR code below to take you directly to the Empower mobile app in the Apple App Store® and on Google Play™. After you download the app, open it and follow the prompts to register your account.

If you’ve experienced difficulty accessing your account using the mobile app or have not been able to register your account on it after you’ve downloaded the app, delete the app from your phone and download it again using the QR code below.



For assistance, call the new Empower call center phone number at 833-369-IBEW. We have extended our call center service hours and representatives are available weekdays from 8 a.m. to 10 p.m. and Saturdays from 9 a.m. to 5:30 p.m. Eastern time.

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal or tax recommendations or advice. “EMPOWER” and all associated logos and product names are trademarks of Empower Annuity Insurance Company of America. ©2023 Empower Annuity Insurance Company of America. All rights reserved.



Electrical Workers Local Union No. 369 Retirement Plan

5 financial resolutions that can improve your retirement readiness

It’s the time of year when many of us resolve to do a little self-improvement. If you’re in the process of making your resolutions for 2023, why not add the following retirement-related items to your list? They’re probably easier to complete than the marathon you may be planning for. And they could have a long-term impact on your overall financial health.

- 1 **Create and stick to a budget** – Visit empowermyretirement.com or the mobile app and use the budgeting tools available. The account dashboard can provide you a real-time view of your spending, saving, debt and more, so you can track, manage and plan all your financial priorities in one place.
- 2 **Raise your retirement IQ** – On empowermyretirement.com and the mobile app, you can find a wide selection of planning features and tools that can help you make well-informed decisions about how to save and invest for the future you want.
- 3 **Consolidate accounts** – If you have eligible accounts from previous jobs, you may be able to roll those funds into your current account. Why? It can make it easier to apply a consistent strategy across all your retirement assets. Consider all your options and their features and fees before moving money between accounts.
- 4 **Check your asset allocation** – Does your Electrical Workers Local Union No. 369 Retirement Plan investment portfolio have the right mix of risk-and-return potential based on your planned retirement date and risk tolerance? Most people want to shift toward more conservative investments as they approach retirement so they can help to lower their risk on the assets they’ll soon need for retirement income. Do a check-up to confirm that your investment choices are in line with your goals.
- 5 **Get assistance** – For questions, call the new Empower call center phone number at 833-369-IBEW. We have extended our call center service hours and representatives are available weekdays from 8 a.m. to 10 p.m. and Saturdays from 9 a.m. to 5:30 p.m. Eastern time.

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal or tax recommendations or advice. “EMPOWER” and all associated logos and product names are trademarks of Empower Annuity Insurance Company of America. ©2023 Empower Annuity Insurance Company of America. All rights reserved.

Rest in Peace

Brother Steven M. Jones passed away November 6, 2022. He initiated with Local 369 on August 10, 2009. He was 58 years old.

Brother Jerry A. Burford passed away December 6, 2022. He initiated with Local 369 on August 24, 1999. He was 61 years old.

Brother Robert A. Perkins Sr. passed away December 7, 2022. He initiated with Local 369 on August 2, 2000. He was 71 years old.

Brother Clayton Harkins passed away December 10, 2022. He initiated

with Local 183 on April 18, 1967. He was 79 years old.

Brother John D. Williams passed away December 17, 2022. He initiated with Local 369 on May 25, 1970. He was 80 years old.

Brother James W. Spaulding passed away December 19, 2022. He initiated with Local 369 on September 26, 1960. He was 86 years old.

Brother Tyler L. Nichols passed away December 24, 2022. He initiated with Local 369 on August 27, 2012. He was 29 years old.

The membership expresses its sympathies to the families of these respected members of Local Union 369.

DO YOU HAVE A NEW ADDRESS?

If you move, please make sure you let the financial office know so we can update your records and make sure you get all mailings and *Stand By's*.



Pension Applicant's For January 2023

Dale Arnett	Bernard Mitchell
Michael Comstock	Donald Otter
Vladimir Graboviy	Robert Tyree
Samuel Melton	

Anniversary List January 2023

5 YEARS

Austin R. Floden
Stephanie L. Hall
Jared L. Higgs
Shane E. McGowen
Anthony S. Mehlbauer
Jonathan M. Scott
Chad M. Welsh
Eric K. Whitaker
Mason S. White

10 YEARS

Dakota T. Collins
Derek J. Hinson
Nicole D. Trammell

15 YEARS

Patrick Allen
Michael S. Brown
Charles M. Clark
Timothy M. Dunaway

Matt Graham
Phillip M. Hodge
Marcus Hourigan
Forrest A. Ledford
Kevin M. Long
James K. Marks
Gavin W. Middleton
Robert T. Robertson
Daniel R. Robinson
Garry R. Sapp
Samuel P. Satori
Jeffrey Schroerlucke
Michael A. Smith
Phillip J. Stowers
James M. Tripp
Paul L. Underwood
Jacob C. Wessling
Jared M. Wycoff

20 YEARS

Charles R. Graves

Paul D. Hamilton
Chad L. Haysley
Thomas W. Mattingly
Steve J. Peters
Paul W. Richardson
Thomas E. Sills
Dale R. Skaggs

25 YEARS

Jarrod L. Amburgey
Donald L. Bernier
David B. Burgan
Stephen A. Cobb
Alan K. Craven
Billy J. Gamble
Gerard A. Gephart
Ralph A. Holbrook
Bruce G. Holmes
Christopher C. Humphreys
Phillip W. Renfro

Congratulations to all!!!



Electrical Workers Union Local 369

4315 Preston Highway, Suite 102
Louisville, KY 40213

Non-Profit Org.
U.S. Postage
PAID
Permit No. 758
Louisville, KY

Do We Have Your Correct Address & Phone Number?



Bowling News

The 75th Annual Local 369 Bowling League has just begun the second half of the season. Congratulations to US Thomas and Tom Weber on winning the first half. We do still have some open spots left if anyone is interested in joining, we also are looking for people who would want to sub, or would just like to enjoy camaraderie. All are welcome. We are bowling on Tuesdays at Ken Bowl at 7PM. We will also be taking entries for the IBEW Midwest Bowling Tournament (St. Louis) and the IBEW International Tournament (Detroit) See you on the lanes.



Under The Weather

Larry Bickel	Bob Bartsch
Terry Bishop	Daniel Robinson
Mike Kapp	Rick Day
Samuel Lamber	Greg Lawther
Ed Hulsman	Sam Melton

Those We've Lost In 2022

JANUARY

Leland Ackerman (5)
David Vinson (8)
Jerry Klockman (17)
Theron Greene (20)
Maurice O. Blackwell (25)
Jimmy Gibson (25)
Darryl Woodard (26)
Donald Brumleve (29)

FEBRUARY

Leroy Graves (13)
Brian Mullins (18)

MARCH

William Zipfel (10)
Tony Walsh (13)

APRIL

William W. Wyatt (1)
John Ragland Jr. (5)
Edward Chamberlin (10)
James E. Taylor (21)

MAY

Adrian L. Kirk (14)

JUNE

Mack Williams (10)
Bobby Helton (19)
Johnathon D. Terry (19)
Harold Schlegel (27)

JULY

Garry L. Cottrell (1)
Stuart Wayne Thompson (5)
James Estes (22)
Donald Elmore (25)
Stanley Christian (27)
Richard Dziazkowski (30)

AUGUST

Theodore Booker (12)
David Newman (15)
Ronnie C. Oakley (24)
Robin Skinner (31)
Robert Hughes (31)
John Francis (31)
William Claywell (31)

SEPTEMBER

Keith Smith (2)
George Clark (4)
Michael Janes (8)
Samuel McNew (15)
Steven Goodman (19)
James Aubrey (28)
Cecil Rudd (29)

OCTOBER

Edward Haeberlin

NOVEMBER

Roger Bobbett (2)
Steven M. Jones (6)
Cecil Taylor (24)

DECEMBER

Jerry A. Burford (6)
Robert A. Perkins (7)
Clayton Harkins (10)
John D. Williams (17)
James W. Spaulding (19)
Tyler L. Nichols (24)