



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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LONNIE R. STEPHENSON
International President

KENNETH W. COOPER
International
Secretary-Treasurer

September 7, 2022

VIA EMAIL AND US MAIL

To: All IBEW Local Union Financial Secretaries

Dear Sisters and Brothers:

The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9 through 13, 2022, approved several amendments to Article IX of the *IBEW Constitution*. Accordingly, effective January 1, 2023, there will be an increase of two dollars (\$2.00) for the per capita that is paid to the General Fund only. There will also be an increase of two dollars (\$2.00) in the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only. The following rates will apply to the international office portion of all monthly dues payments for January 2023, and thereafter:

| | <u>"A" Members</u> | <u>"BA" Members</u> | <u>"FP" – Fee Payers</u> |
|--------------|--------------------|---------------------|--------------------------|
| Per Capita | \$22.00 | \$22.00 | \$22.00 |
| Pension Fund | <u>\$21.00</u> | Not Applicable | Not Applicable |
| Total: | \$43.00 | \$22.00 | \$22.00 |

In accordance with Article IX of the *IBEW Constitution*, \$22.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$21.00 per month) will be deposited into the IBEW Pension Benefit Fund.

For your reference and information, all of the rate changes that were approved at the 40th International Convention are summarized below:

| Effective Date: | 1/1/2023 | 7/1/2024 | 1/1/2025 | 7/1/2025 |
|-----------------|----------------|----------------|----------------|----------------|
| Per Capita: | \$22.00 | \$23.00 | \$23.00 | \$24.00 |
| Pension Fund: | <u>\$21.00</u> | <u>\$21.00</u> | <u>\$23.00</u> | <u>\$23.00</u> |
| Total: | \$43.00 | \$44.00 | \$46.00 | \$47.00 |

Members who pay their dues in advance must be charged the appropriate rate. Please notify all members in your local union concerning this dues increase. In addition, you must notify the employers to increase their payroll deductions. Local unions submitting electronic per capita reports must make





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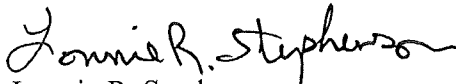
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arrangements to update their software to ensure that the most current version of the LaborPower Express software package is installed. It will not be necessary to amend the local union bylaws with respect to this dues increase, because these changes were approved at the IBEW International Convention.

The payment of monthly per capita and Pension Benefit Fund (PBF) contributions to the International Brotherhood of Electrical Workers is a duty that is required of each individual member. Moreover, each financial secretary is responsible for collecting and forwarding all per capita and PBF payments to the international office in a timely manner.

With best wishes, we are

Fraternally yours,


Lonnie R. Stephenson
International President


Kenneth W. Cooper
International Secretary-Treasurer

LRS/KWC:bmm

Copy to All International Vice Presidents

All International Executive Council Members

All International Executive Assistants and Directors

All International Representatives

All Local Union Business Managers

