



May 5, 2023

**Memorandum: For Electrical Contractors who are under contract with Barton Malow Co on the Blue Oval SK Battery Project in Glendale Kentucky.**

**Re: BOSK KY Electrical Labor Incentive**

As of May 3<sup>rd</sup>, 2023 We were given instructions by Ford Motor Company to proceed forward with offering a labor incentive to all Electricians onsite.

More specifically, Electrical Labor Incentive should be identified as follows and each subcontractor is required to abide by the parameters below:

- \$100/Per Day Attendance Incentive (For ALL Workers)
- \$100/Per Day only pays if a person hits 93.3% of the available hours (56-60). Based on (6) 10-Hour shifts including Saturday
- The Incentive will be paid the following week.
- The Incentive is adjusted for excused absences/vacation days/weather days.
- The intent of this incentive is that \$100/Per Day is adequate to attract the necessary manpower and as such per diem is not needed at this time.

This letter shall serve as your formal release to proceed immediately with contacting the Union Business Manager to begin communicating this to the available manpower so that we can begin filling open calls.

Sincerely,

Barton Malow Company

