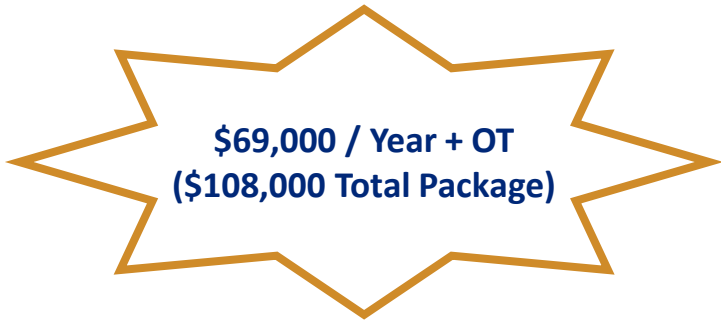


ONLINE APPLICATIONS ARE NOW OPEN: loujatc.com



Louisville Electrical JATC
502-581-9210 LOUISVILLE & CENTRAL KY LOCATIONS
loujatc.com



IBEW Electricians Earn

\$34.⁶⁰

**With Pension Paid
Medical Paid
Structured Raises**

Registered Apprenticeship Earn While You Learn

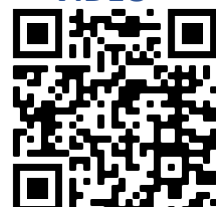
**Ask How This Is NO Cost to YOU!*

- **State Electrical License**
- **Associates Degree In Applied Science**
- **Full Family Medical at NO Employee Cost**
- **Three Retirement Plans At NO Employee Cost**
- **Additional Educational Opportunities**
 - **KEES Money Approved**
 - **4-Year Program**

WEBSITE



**FACILITY
VIDEO**



**Provided you meet minimum requirements.*

**IBEW Local 369
AND
Louisville NECA**

APPLICATIONS

Applications will be accepted on an as needed basis. This is typically two times a year. Application notices will be sent to a list of recruitment sources, posted on social media, and **POSTED ON THE loujadc.com web site.**

SUMMARY OF MINIMUM CRITERIA TO APPLY

Be a high school graduate, or have a GED, or a two-year associates degree or higher.

Have achieved a grade of “C” or higher in Algebra (or higher math course).

Submit transcripts documenting the above requirements.

Pay a \$35.00 processing fee.

Have a valid driver’s license and be able to get to any worksite in the geographic jurisdiction.

Legally work in the United States and provide a valid social security number.

Be at least 17 years of age to apply and at least 18 when school starts.

Be able to hear, read, speak, and understand instructions in English.

Receive qualifying score on Aptitude Test (Algebra and Reading Comprehension).

Meet minimum physical requirements including working at heights and on ladders, in confined spaces, push, pull, crawl, crouch, lift and carry 50+ pounds, and safely use various power tools.

Must be able to pass a drug test prior to acceptance into the program.

If an individual does not meet the above requirements, they may also qualify for interview by documenting 2000 hours of specifically electrical construction experience (with pay stubs or W-2’s).

LOUISVILLE ELECTRICAL JOINT APPRENTICESHIP AND TRAINING PROGRAM

NON-DISCRIMINATION AND EQUAL OPPORTUNITY PLEDGE

The JATC does not, and will not, discriminate against an apprentice or applicant, or any other participants in JATC programs and services, on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 or older), genetic information, or disability with regard to any aspect of its apprenticeship programs, including but not limited to recruitment, outreach, and selection procedures, grading, assessment, and advancement; on-the-job opportunities and assignments; rates of pay; imposition of penalties or other disciplinary action and termination; and, any other benefit, term, condition, or privilege associated with apprenticeship.

POLICY AGAINST HARASSMENT

The JATC does not tolerate conduct, whether intentional or unintentional or verbal or physical, that results in harassment of an individual or group, or that creates an intimidating, hostile, or offensive work and training environment, on the basis of race, color, religion, national origin, sex, sexual orientation, age (40 or older), genetic information, disability, or other protected characteristics.

COMPLAINT PROCEDURES

The JATC will not tolerate any form of retaliation against an employee or apprentice who has made a complaint or cooperated in an investigation of alleged harassment. All persons contacted during an investigation will be advised that they and other individuals involved in a complaint are entitled to be treated in a professional manner, and that any retaliation or reprisal against an individual who is an alleged target of harassment or who has made a complaint, or has provided evidence in conjunction with a complaint, is prohibited and could result in discipline up to, and including, termination. JATC employees or apprentices who are found to have engaged in retaliation or who fail to cooperate with an investigation of harassment or retaliation will be subject to substantial discipline up to and including discharge or termination from the program. All complaints should be addressed with the Training Director.